



ATLANTIS SWIMMING CLUB CODE OF CONDUCT

Honor Code

All athletes, coaches, parents, spectators, club officials and administrators registered or associated with Atlantis Swimming Club (ASC) shall report and cooperate in the investigation into any possible violations of USA Swimming, FGC Swimming, or ASC policies. Reports of violations should be directed to the Head Coach and the ASC Administration. The failure to report or cooperate in investigations of a rule/policy violation is the equivalent to committing the violation. Violators are expected to voluntarily resign or face the possibility of sanctions and/or expulsion from the club by the ASC Administration.

Prohibited Behavior – Policy Statement

1. ASC is committed to promoting an environment that is free from: harassment and violence in any form; verbal or physical intimidation; vandalism; drug, alcohol or tobacco use; gambling; and inappropriate language.
2. These policies apply to all athletes, coaches, parents, club officials and administrators registered or associated with ASC and spectators.
3. These policies shall be enforced at all ASC activities, including, but not limited to, practices, competitions, invitational meets, banquets, and charity events. These policies shall also apply to activities outside the state of Florida.
4. ASC reserves the right to exclude an individual's participation in an ASC sponsored or sanctioned activity in order to comply with applicable law.

Types of Prohibited Behavior

The following behaviors are prohibited. Any behavior that is not listed but violates the general spirit and intent of this rule is also prohibited and subject to the same sanctions as described below, these behaviors are prohibited whether they are verbal, physical or electronic actions.

1. **Assault** - Assault is defined as either (1) an act done with intent to cause fear in another of immediate bodily harm or death; or (2) the intentional infliction of or attempt to inflict bodily harm upon another; or (3) the threat to do bodily harm to another with the present ability to carry out the threat.
2. **Harassment** - Harassment includes verbal, physical and/or electronic conduct that denigrates or demonstrates hostility or aversion to an individual because of his or her race, color, creed, religion, sex, national origin, or any other protected class status defined by local, state, or federal law, or that of his or her relatives, friends or associates, and that: (1) has the purpose or effect of creating an intimidating, hostile or offensive environment; (2) has the purpose or effect of unreasonably interfering with an individual's participation in a ASC sponsored or sanctioned activity; or (3) otherwise adversely affects an individual's opportunity to participate in a ASC sponsored or sanctioned activity. Harassment may consist of epithets, slurs, negative stereotyping, threatening or intimidating acts, as well as written or graphic material, including, but not limited to, jokes and/or pranks.
3. **Racial Violence** - Racial violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, race.

4. **Religious Violence** - Religious violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, religion.
5. **Sexual Harassment** - Sexual harassment is a form of sexual discrimination that includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or communication of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of participation in an ASC sponsored or sanctioned activity; (2) submission to or rejection of such conduct by an individual is used as a fact or decision affecting the individual's participation in an ASC sponsored or sanctioned activity; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's participation in an ASC sponsored or sanctioned activity.
6. **Sexual Violence** - Sexual violence is a physical act of aggression that involves the touching of another's intimate parts, either above or underneath the other person's clothes, or forcing another to touch one's intimate parts, either above or underneath one's clothes. Intimate parts include the primary genital area, groin, inner thigh, buttocks, or breast of a human being. Sexual violence is a crime. Sexual violence may include, but is not limited to, (1) touching, patting, grabbing or pinching another person's intimate parts, either same sex or opposite sex; (2) coercing or forcing sexual touching on another; (3) coercing or forcing sexual intercourse on another; (4) threatening to force sexual touching or intercourse on another.
7. **Taunting** - Taunting is defined as verbal or physical conduct intended or designed to embarrass, ridicule, or demean another. This includes, but is not limited to, statements pertaining to race, religion, gender, or national origin.
8. **Vandalism** - Vandalism is the intentional or negligent destruction of property.
9. **Drug, Alcohol and Tobacco Use** - Drug use is the illegal possession or ingestion, consumption, inhalation, or other use of a controlled substance. Alcohol use is the possession or ingestion of alcohol in any form. Tobacco use is the ingestion of tobacco in any form.
10. **Gambling** - Gambling is defined as wagering or betting on the outcome of a game.
11. **Inappropriate language** - Inappropriate language is defined as the intentional or incidental use of obscene, profane, lewd, or vulgar speech. Inappropriate language includes, but is not limited to, cursing and swearing.
12. **Providing False Information** - Knowingly providing false information to ASC, FGC Swimming, USA Swimming or its officials is prohibited. This includes falsifying birth date information; altering member passes, attempting to use altered player passes, and other presentation of false identification, or any other provision of false information.
13. **Harassment of USA Swimming or FGC Swimming Officials, ASC Employees, Coaches or Athletes** - Harassment includes repeated incidents of intrusive or unwanted act, words, or gestures that have a substantial adverse effect on the safety, security or privacy of another. Harassment may consist of repeated phone calls, e-mails, and /or personal confrontations by an individual, either acting alone or through others, or collectively by a group of individuals acting together.

Policies – (all reference to before, during and after an event, refer to while at the event venue.)

1. During their membership with ASC, an athlete, coach, parent, ASC club official, or spectator, shall not engage in racial, religious, or sexual harassment or violence.

2. Before, during, or after an ASC/FGC Swimming/USA Swimming sponsored or sanctioned activity, an athlete, coach, parent, ASC club official, or spectator, shall not engage in violent behavior.
3. Before, during, or after an ASC/FGC Swimming/USA Swimming sponsored or sanctioned activity, an athlete, coach, parent, ASC club official, or spectator, shall not engage in taunting.
4. Before, during, or after an ASC/FGC Swimming/USA Swimming sponsored or sanctioned activity, an athlete, coach, parent, ASC club official, or spectator, shall not vandalize public or private property.
5. During their membership with ASC, regardless of quantity, an athlete shall not: (1) use a beverage containing alcohol; or (2) use or consume, have in possession, buy, sell, or give away any other controlled substance.
6. An individual attending an ASC/FGC Swimming/USA Swimming sponsored or sanctioned meet shall not use or consume, buy, sell or give away: any beverage containing alcohol; tobacco in any form; or any other controlled substance while present at the playing venue. This rule does not apply to consumption/possession of properly prescribed medication, for the prescribed person.
7. An individual attending an ASC/FGC Swimming/USA Swimming sponsored or sanctioned game shall not wager or gamble on its outcome.
8. Before, during or after an ASC/FGC Swimming/USA Swimming sponsored or sanctioned activity, an athlete, coach, parent, ASC club official, or spectator, shall not use inappropriate language.

Sanctions

1. Violations of these policies may result in the imposition of any of the following sanctions: verbal or written warning; competition(s) suspension; suspension for a defined period of time, temporary or permanent banishment, including as a spectator.
2. Athletes and coaches are cautioned that the sanctions imposed for violation of these policies are in addition to any discipline which may be imposed by the referee during a game.
3. Violations of these policies shall be reported to the appropriate ASC Administration official for assignment to the appropriate individual for investigation and disposition.
4. If you are sanctioned for violating any of the policies and miss competitions or practices you are NOT entitled to any refund of any monies paid for registration/membership to the team. All monies paid are forfeited by the violator.

Special Circumstance Sanctions

Any adult who has physically assaulted a minor, whether an official, athlete, parent or spectator will receive an automatic 2-year suspension.